

GENOA CHARTER TOWNSHIP BOARD
Regular Meeting and Public Hearing
November 18, 2019

MINUTES

Supervisor Rogers called the Regular Meeting of the Genoa Charter Township Board to order at 6:30 p.m. at the Township Hall with the Pledge of Allegiance. The following members were present constituting a quorum for the transaction of business: Bill Rogers, Paulette Skolarus, Robin Hunt, Terry Croft, Jim Mortensen and Diana Lowe. Also present were Township Manager Michael Archinal and six persons in the audience.

A Call to the Public was made with no response.

Approval of Consent Agenda:

Moved by Skolarus and supported by Lowe to approve all items listed under the Consent Agenda, correcting the Minutes of Nov. 4th page 1 the last paragraph - deleting "Skolarus" and inserting "Rogers". The motion carried unanimously.

1. Payment of Bills.

2. Request to Approve Minutes: November 4, 2019

3. Request Board approval to adjust the Refuse Special Assessment Roll, #X0012, and to adjust the 2019 winter tax roll accordingly for parcel #4711-02-301-062 & parcel #4711-34-402-005.

Approval of Regular Agenda:

Moved by Lowe and supported by Mortensen to approve for action all items listed under the Regular Agenda. The motion carried unanimously.

4. Consideration of a recommendation for approval of a final PUD agreement, environmental impact assessment, and final PUD site plan for a proposed planned industrial development (PID) with a new 67,000 sq. ft. indoor climate controlled storage building. The proposed project is located at 2528 Harte Drive, Brighton consisting of 10.62 acres on parcel 4711-13-300-009. The request is petitioned by James Pappas of Fusco, Shaffer and Pappas, Inc.

A. Disposition of PUD Agreement

Moved by Lowe and supported by Hunt to approve the Final PUD Agreement for the Planned Industrial Development (PID) and new climate controlled storage on parcel 4711-13-300-009 provided the Township Attorney review and approve the agreement prior to execution and that the final executed document be recorded with the Register of Deeds office. This approval is granted because the Board has found that the project complies with the standards of Section 10.08 of the Township Ordinance. The motion carried unanimously.

B. Disposition of Impact Assessment (10-01-19)

Moved by Hunt and supported by Lowe to approve the Impact Assessment dated October 1, 2019 for the Planned Industrial Development (PID) and the new indoor climate controlled storage on parcel 4711-13-300-009. The motion carried unanimously.

C. Disposition of Final PUD Site Plan (10-25-19)

Moved by Skolarus and supported by Lowe to approve the Final PUD Site Plan dated October 25, 2019 for the Planned Industrial Development (PID) and new indoor climate controlled storage on parcel 4711-13-300-009 with the following conditions:

- 1.) The water main and sanitary sewer improvements will be public infrastructure and will require construction plan review and EGLE permitting through MHOG. The construction plans should include the proposed utilities in profile view and all structures, such as proposed hydrants, valves, and manholes should be clearly labeled with unique IDs.
- 2.) Utility Easements for the public infrastructure shall be provided prior to Certificate of Occupancy. The motion carried unanimously.

5. Presentation and request for approval of 2020 Benefit Solutions from Human Resources Director Kim Lane.

Lane – Health care will increase by 11.3% beginning Dec. 1, 2019. A copy of the benefit package is attached to the Minutes from this date for review. Moved by Mortensen and supported by Croft to approve the 2020 benefit package as requested. The motion carried unanimously.

6. Request for approval of Resolution No. 191118A asking that the State of Michigan amend Election Law relative to a written request for absent voter ballots to a single request in a calendar year as requested by Skolarus.

Skolarus asked that the petition be tabled unless it had unanimous support from the board. Moved by Mortensen and supported by Lowe to table the request pending changes being discussed by our state representatives in Lansing relative to election law. The motion carried unanimously.

7. Request for approval of Resolution No. 191118B asking that the State of Michigan amend Election Law relative to the number of elections held each year to not more than two with the exception of the Presidential Primary Election as requested by Skolarus.

Moved by Mortensen and supported by Hunt to approve Resolution 191118 as requested. The motion carried by roll call vote as follows: Ayes – Ledford, Croft, Hunt, Lowe, Mortensen, Skolarus and Rogers Nays – None.

8. Request for an amendment to the General Fund Budget 101 for the Fiscal Year ending March 31, 2020 as requested by Skolarus.

Moved by Hunt and supported by Lowe to approve the amended budget for the General Fund Budget as requested. The motion carried unanimously.

9. Request to authorize approval of the Letter of Intent to Become a Partner with Livingston County and the State of Michigan in the 2020 Aerial Imagery Acquisition for three inch (3”) resolution orthoimagery a cost not to exceed \$10,000.

Moved by Skolarus and supported by Mortensen to approve Aerial orthoimagery at a cost not to exceed \$10,000.00. The motion carried unanimously.

Member Discussion

A special Meeting of the Township Board and Planning Commission is scheduled for Dec. 10, 2019 at 6:30 at the Township Hall.

Moved by Lowe and supported by Mortensen to adjourn at 7:23 p.m.

Paulette A. Skolarus, Clerk
Genoa Charter Township Board

2020 BENEFIT SOLUTIONS

REVIEW AND RECOMMENDATIONS



HIGHLIGHTS FOR 2020

- **HEALTHCARE:** Our Blue Cross renewal came in at 11.3%. Our per member rate alone increased by 10%. Our EHIM rates are projected to increase by 8.5% based on claims and trends over the last three years.
- **DENTAL:** We will continue with Delta Dental as our provider for 2020. Initially, Delta gave us an increase of 3.8%, however Grace and Porta was able to persuade them to reduce that increase to 1.9% in order to keep our business.
- **LIFE/DISABILITY:** In order to mitigate our larger health increase, we are switching our Life and Disability Company to Mutual of Omaha who gave us very favorable rates. We are also secured by a two-year rate guarantee.
- **WELLNESS:** We continue to see 75% participation in our Wellness Plan. Feedback on the program continues to be very positive and employees have been motivated to make positive changes in their overall health. We will need to change software platforms for 2020 but we will be able to do so within the same budget as the last two years. New software is being reviewed.

EMPLOYEE CONTRIBUTIONS AND TOTAL BENEFIT COSTS FOR 2020

- Employee contributions are based on 10% of BCBS and EHIM costs for Single, 2-Person, and Family.
- The information below includes the change to Mutual of Omaha for our Life and Disability plans.

Township Expenses				
	2019 Budget/Fees		2020 Renewal	
Health/Vision – 11.3% incr	\$455,285		\$506,911	
EHIM – 8.5% incr	\$112,256		\$121,778	
Delta Dental – 1.9% incr	\$45,651		\$46,509	
Basic Life Insurance -23.8% decr	\$4,908		\$3,739	
Short-Term Disability -14.8% decr	\$11,078		\$9,441	
Long-Term Disability – 36.9% dec	\$11,593		\$7,311	
Opt-Out Cost - 3.3%incr	\$19,700		\$20,345	
Wellness Program	\$15,000		\$15,000	
Total Cost	\$675,471		\$731,034	
Less Employee Contributions	-\$53,616		-\$61,164	
Net Annual Township Cost	\$621,855		\$669,870	
Percent Increase Prior to EE Contributions			8.23%	
Percent Increase Less EE Contributions			7.72%	
2020 Monthly Composite Rates				
	EEs	BCBS 2020 Rate	2020 EHIM Rate	Total Monthly Health Rate
Single	8	\$536.07	\$111.22	\$647.29
2-Person	7	\$1,286.58	\$266.93	\$1,553.51
Family	18	\$1,608.22	\$333.66	\$1,941.88

* Opt-Out Participants remain 5, however one is now family vs 2-person.

Employee Expenses**		
Based on Composite Rates	Current EE Contribution (Monthly)	EE Contribution at 10% BCBS + EHIM (Monthly)
Single	\$57	\$65
2-Person	\$36	\$155
Family	\$170	\$194
Monthly Total (All EE)	\$4,468	\$5,097
Annual Total (All EE)	\$53,616	\$61,164

** Employee Contributions are deducted on a pre-tax basis

Impact on Employees Per Pay			
	Current EE Contribution Per Pay	2020 Contribution Per Pay	Increase Per Pay
Single	\$26.31	\$30.00	+ \$3.69
2-Person	\$62.77	\$71.54	+ \$8.77
Family	\$78.46	\$89.54	+ \$11.08